

THE HAWTHORNS
MODERN SLAVERY ACT AND HUMAN TRANSPARENCY
STATEMENT

This statement is reviewed annually and displayed on our website:

hawthornsresthome@hotmail.co.uk

Section 54 of the **Modern Slavery Act 2015** requires certain organisations to develop a **slavery** and human trafficking statement each year. The **slavery** and human trafficking statement should set out what steps organisations have taken to ensure **modern slavery** is not taking place in their business or supply chains.29 Oct 2015

The Hawthorns supplies a service to care for residents over the age of 65 at one site . We employ staff directly at The Hawthorns and do not employ any agency to source temporary staff.

All staff have employment checks and are free to cease their employment giving two weeks written notice. We have a full recruitment policy which is also reviewed annually.

We have a contract to supply care with Staffordshire County Council and Birmingham City Council. We also have private contacts with those residents who may be self -funding.

All employees are living locally and do not live-in on the premises. Staff are not recruited from abroad.

Staff are aware of all of the companies policies and procedures and they are available to staff at all times.

SIGNED J HOLCROFT

DATED 17.01.2018